



JEBE Business Game 2022

INTRODUCTION

Before registering for the Sant'Anna Business Game, you must read the rules below (hereinafter called the "Official Rules"). By completing the registration form, you accept the conditions of the Official Rules in their entirety. Furthermore, you accept that any decision of the Sant'Anna Business Game staff concerning the Sant'Anna Business Game shall be definitive.

I. THE SANT'ANNA BUSINESS GAME

The Sant'Anna Business Game is a business game organized by Sant'Anna students but also by students of different faculties and different universities.

The purpose of the Sant'Anna Business Game is to familiarize students with the reality of the work that they will face in their professional life. Four or five different challenges are organized.

The Game is based on an interactive economic simulation where the participants evolve within a defined competitive environment. The decisions made by the participants will affect their level of success.

The Game will develop in eight stages: Stage 1: Registration; 2: Motivational video and Participant selection; Stage 3: "on-premise" Challenges.

The Game will take place on the 25th of November 2022, in Pisa.

The final results will be announced at the game itself and on the Sant'Anna Business Game website, www.businessgame2022.jebe.it.

II. PARTICIPATION

Only individuals who are officially enrolled in a school or a university of higher education, and in a Bachelor, first year of Master or last year of Master are eligible for participation at the Sant'Anna Business Game (hereafter, they will be referred to as "the Students"). Students writing their thesis or doing the equivalent in order to obtain their diploma can also be considered as students.

Participation in the Sant'Anna Business Game is subject to online electronic acceptance of the Official Rules and of the documentation concerning the assignment of the intellectual property and image rights.

The Students must use the official registration form available on the official Sant'Anna website.

It is imperative that every field is completed with valid answers. Incomplete registration forms will not be considered eligible. The Sant'Anna team retains the right to retract and disqualify a candidate and his teammate if the information given in the abovementioned Registration Form is incorrect or invalid.

At the time of Registration, the Students will be requested to accept the Official Rules. Failure to do so will make submitting the Registration Form impossible.

Each Student must provide a valid personal e-mail address.

The Sant'Anna Business Game reserves the right to verify the validity of the information provided by the Students at the time of the Registration, at any time during the Sant'Anna Business Game, and if deemed necessary, to request copies of the identity cards and/or student cards of the school or university mentioned by the Team.

Students must register under the first name and surname appearing on their passport/identity card.

III. FINANCIAL CONTRIBUTION

- Generality of students: a financial contribution of 60,00 € is required to cover the subscription fee, two lunches and two dinners in the days of the event. Please note that there will be no refunds.
- EELISA Students: Scuola Superiore Sant'Anna will assign n. 28 monetary grants of 535,00 € to students enrolled in one of the university partners of EELISA (except Scuola Normale Superiore). EELISA students can spend the grant to contribute with 275,00 € to cover the subscription fee, two lunches and two dinners, and hotel accommodation in triple rooms. The remaining budget can be used to cover travel expenses. Please note that there will be no refunds, and that the grant will be paid by bank transfer at the end of JEBE Business Game and only if the student effectively takes part in JEBE Business Game.

IV. USE OF THE RESULTS AND INTERVIEWS BY THE HR TEAMS OF THE SPONSORS

The Human Resources Managers of the sponsors of the Sant'Anna Business Game may use the Result of their challenge.

The Human Resources Managers of the sponsors of the Sant'Anna Business Game have the faculty to interview the Students.

The Human Resources Managers of the sponsors of the Sant'Anna Business Game may use the results of the interviews.

V. DISQUALIFICATIONS

At its sole discretion, the Sant'Anna Business Game may exclude or ban a Team from participating if the Team or one of its members does not comply with the Official Rules or acts in an unfair or disruptive way.

The Sant'Anna Business Game forbids the Teams, at any stage of the Game, to communicate their strategy to each other or any specific information concerning the Teams' decisions and in particular, all data contained in the Team's data file are private and highly confidential.

The Challenges and its associated documentation are copyrighted. All adaptation, reproduction or representation without the Sant'Anna Business Game's approval is considered a forgery punished by the law. The Teams shall have no recourse against the disqualification decisions.

The Sant'Anna Business Game has the right to disqualify and sue any participant who might try to destroy, disturb, damage or affect the proper functioning of the Sant'Anna Business Game.

VI. CONFIDENTIALITY OBLIGATION

By participating in the Sant'Anna Business Game, the Students shall have access to confidential information such as commercial, financial, scientific, industrial or marketing-related information, concerning the activities, operations and studies of the sponsors, one or several of the companies in the sponsors' Group or one or several companies to which they are or were related or in which they are interested. The Students shall also have access to information concerning individuals belonging to the above-mentioned companies (henceforth referred to as "Information").

The Students shall take the necessary measures to keep the Information confidential, except for public information.

The Students acknowledge that disclosing this Information could cause sponsors considerable damage, and that irresponsible treatment (or actions that are not in line with expectations) of this Information, therefore, makes them liable to judicial pursuit.

The obligation to keep the Information confidential shall continue even after the end of the Sant'Anna Business Game.

VII. PERSONAL INFORMATION

The Sant'Anna Business Game takes appropriate measures to grant that the Students' personal data are treated in a professional way and in compliance to GDPR 679/2016 and d.lgs. 196/2003. In particular, the Sant'Anna Business Game takes appropriate measures to prevent any unauthorized access to the Students' personal data. The Sant'Anna Business Game reserves the right to share the Students' informations with its sponsors, provided it is used in a professional manner and in compliance to GDPR 679/2016 and d. lgs. 196/2003. In particular: 1) Students agree to share their video interview, uploaded on the second page of the

application process, with the sponsors of the Business Game, provided it is used in a professional manner and in compliance to GDPR 679/2016 and d.lgs. 196/2003. 2) Students agree to being interviewed by the HR managers of the Sant'Anna Business Game's sponsors. Students agree to share the informations revealed in the interview with the sponsors, provided it is used in a professional way and in compliance to GDPR 679/2016 and d.lgs. 196/2003. According to GDPR 679/2016 and d.Lgs 196/2003 any Student can exercise his/her right of access to, amendment of, or suppression of his personal data.

VIII. MISCELLANEOUS

All the times and dates published by the Sant'Anna Business Game are in local Italian time.

In the event that the administration, the security or the proper functioning of the Sant'Anna is put to question, The Sant'Anna Business Game reserves the right to shorten, modify or cancel the Sant'Anna Business Game. In this event, the Team or one of its members will not be able to claim any loss against it.

The Sant'Anna Business Game, its concept, its content, its appearance, its logo, any other graphic element and its organization are and shall remain the sole property of JEBE.

JEBE is not responsible for the incorrect functioning of the site, for incorrect e-mail addresses related to the Sant'Anna Business Game or for connection problems.

The Teams shall not be reimbursed for the fees, equipment or resources used during their participation in the SBG.

By agreeing to these terms of use, Students give the Sant'Anna Business Game the right to take photographs and make short-movies in which they appear, and to use these for an unlimited amount of time.